

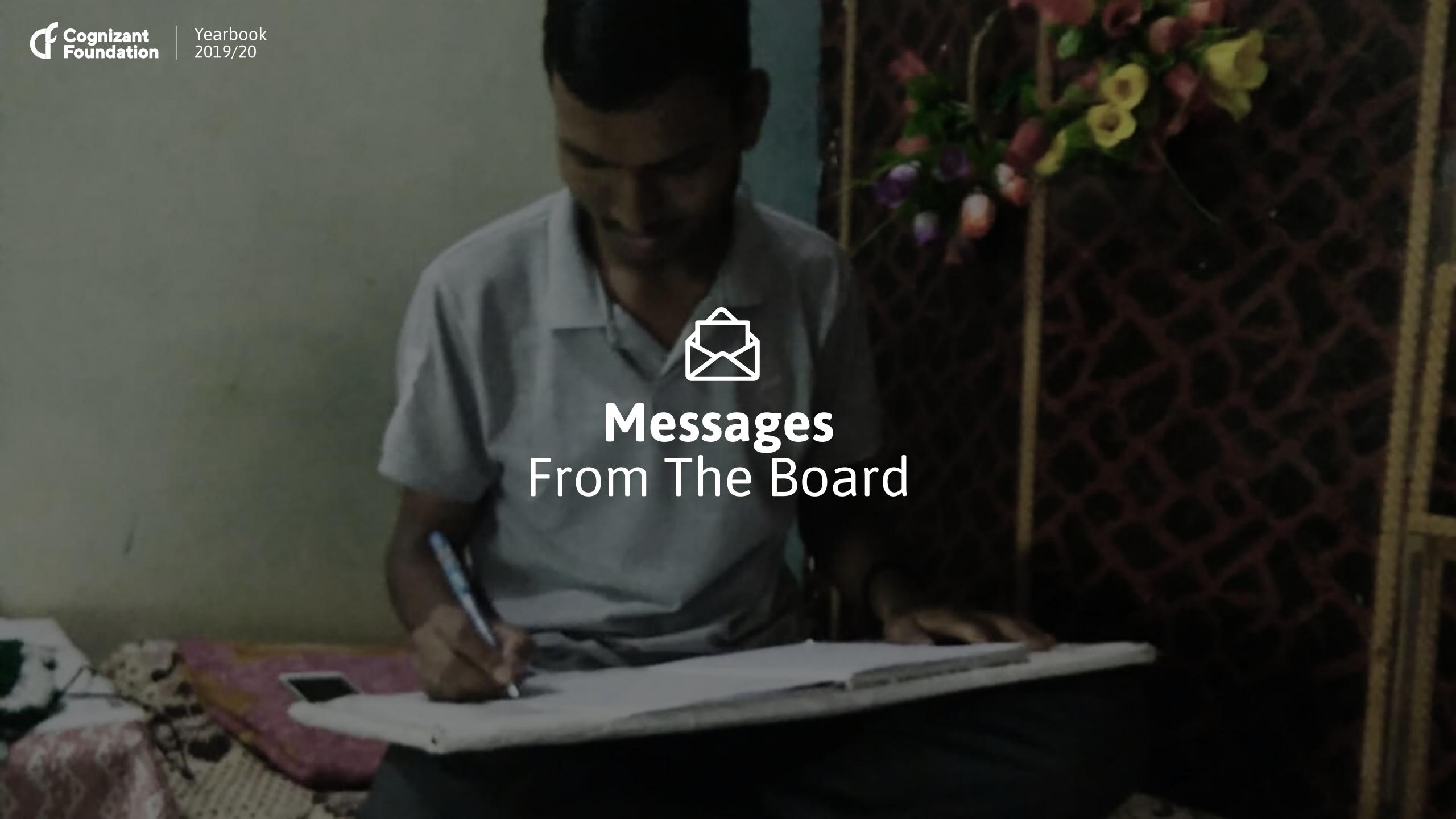
Yearbook 2019/20





Contents

- Messages From The Board
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- Healthcare
- Education
- Livelihood
- Responding To The COVID-19 Pandemic
- 15 Years Of Empowering Social Change







N.R. KRISHNAN

IAS (Retd.) Director, Cognizant Foundation "There is an adage in sports that the way one scores points is more important than the points themselves. So it is with Corporate Social Responsibility. Measured by this yardstick, the Foundation has been fortunate, over the years, in the number of projects it has supported and their relevance to its thrust areas of activity, namely Education, Healthcare and Skilling for Livelihood. This trend continued in 2019/20 also. The COVID-19 pandemic has given us yet another opportunity to be of service to the community all over the country.

For statistical interest, project spend on the three traditional domains went up by well over 40% compared to 2018/19. This was made possible

through an increased inflow of funds from Cognizant and the efforts of project-executing agencies. In addition, the ongoing "Rebuilding Communities" programme is on its way to a successful conclusion. Geographically, the Foundation's operations could be widened to cover areas like the North-East which have remained inadequately attended to so far. As for places already being served, Cognizant Foundation has started making its presence felt in high-visibility locales like the National Capital Region.

The Foundation would like to express its grateful thanks to the Cognizant Management and the large body of Cognizant Associates for their enthusiastic support."



K. BALAJI

Director, Cognizant Foundation

"For Cognizant Foundation, 2019/20 was yet another year of successful support in Education, Healthcare and Livelihood for the most deserving sections of our society. In monetary terms, the level of disbursements was the highest since the Foundation's inception. The timely and efficient implementation of programmes such as the screening for and treatment of Retinopathy of Prematurity in Maharashtra, Telangana, Andhra Pradesh and Odisha is not a little due to the robust partner ecosystem so carefully developed and maintained by the Foundation's hard-working secretariat. The role of the partner ecosystem was also clearly evident in the Foundation's fulfilment of requests for assistance in the early days of the COVID-19 crisis in India.

We were able to respond quickly largely because we have implementation partners who could understand the needs, connect with the appropriate authorities, identify and align vendors, and rope in the right people to work in challenging conditions. This gives us every confidence that the Foundation can both deepen and widen its impact footprint in the years to come."



DR. NANDINI RANGASWAMY

Director, Cognizant Foundation

"It is heartening to note that Cognizant Foundation has continued its commendable work during the current year. The activities undertaken by it and the Cognizant Outreach team are truly worthy of appreciation. I wish Cognizant Foundation the best in carrying the work forward.

While it has caused untold misery to millions across the globe, the COVID-19 pandemic that broke towards the end of the year has had its positive outcomes as well. The three focus areas of the Foundation – Healthcare, Education and Livelihood – have witnessed changes which have never been experienced before. We have seen healthcare workers around us donning the mantle of care for humanity and rendering a level of service that all of us are grateful for.

Education has opened up a wider choice for the learners and innovative ways of course delivery for the teachers. Small and big entrepreneurs and businesses are inventing everyday products and services to maintain the livelihood of employees, vendors and customers. The Cognizant Foundation team has played a very significant role in supporting the needs of all the three sectors.

I pray that humanity gains compassion, service, and love for fellow humans from this unexpected and unprecedented calamity. Nature has its inimical way of teaching us lessons for the future. We are challenged to rise to the occasion, and we will. Cognizant Foundation can and will play a significant role."



KESHAV DESIRAJU

IAS (Retd.) Director, Cognizant Foundation

"As I write these words, Cognizant Foundation has extended over ₹11 crores to organisations and hospitals across the country to help them in their emergency responses to COVID-19. It is a mark of the Foundation's commitment that we were able, in the face of the very sudden outbreak of the virus, to source proposals, identify organisations in need, re-order budgets and make necessary funds available. Clearly these activities will dominate our work plans over the current year and I would like to express my appreciation to our colleagues who, through lockdown, have worked on reaching funds to recipient organisations.

Cognizant Foundation's work is growing and we are able to expand the scope of our interventions even within our identified priority areas. We are aware of the need to support organisations in regions where we do not, at present, have a footprint. We are constantly on the search for new partners, but we are also happy to continue supporting organisations we have worked with in the past."



RAMKUMAR RAMAMOORTHY

Director, Cognizant Foundation

"This past year was a landmark year for Cognizant Foundation. It marked a decade-and-a-half of the Foundation's extraordinary support to millions of people in the areas of Education, Healthcare and Livelihood. It also marked the strengthening of the focus on programme orientation, driving sustainable, long-term societal impact. And, most importantly, the year saw the Foundation join hands with NGOs with a pan-India footprint to meaningfully expand its outreach into regions hitherto not commensurately supported, including the North East of India.

In the early stages of the outbreak of COVID-19 in India, the Foundation took a lead in making protective gear and diagnostic equipment available

to frontline healthcare and other workers, and followed up with providing other critical medical devices, thereby helping arrest the spread of the disease, and save innumerable lives. Working closely with Cognizant Outreach, the employee volunteering arm of Cognizant, Foundation was able to establish last-mile connectivity and played a stellar role in mitigating the impact of the pandemic.

With increased funding, the ability to take on longer-term projects, a good roster of NGO partners with a pan-India presence, robust social impact assessment rubrics, and a highly experienced and active Board, the Foundation is today in a position to address much bigger issues and make the country a better place to live in."



Message from the CEO



RAJASHREE NATARAJAN

CEO, Cognizant Foundation

"We take great pleasure in sharing Cognizant Foundation's Annual Report for 2019/20, along with a special report on our journey over the last 15 years which has impacted over 3.5 million lives across India.

Thanks to the generous support from Cognizant Management and guidance from the Foundation's Board, we were able to reach out to more deserving communities and support them in the chosen areas of Education, Healthcare and Livelihood in the year 2019/20. We carefully selected our programmes with thorough secondary research on areas of dire need in the country, vetting of its alignment to the Foundation's vision, Cognizant's CSR

agenda and the Sustainability Development Goals (SDGs). Cognizant Foundation Projects are thoroughly evaluated to determine the robustness of field-level interventions in all stages from inception to completion. This has been possible only due to the enthusiasm of volunteers from Cognizant and the passion of our dedicated team. Our goal-oriented approach, a strong focus in nurturing innovation, relentless efforts in leveraging technology to promote excellence and strong partner network has helped us maximise the impact of our work. We take this opportunity to thank all our partners for their passionate support and commitment towards making our dream a reality."

Operational Highlights

In 2019/20, Cognizant Foundation entered its 15th year of empowering change for the most marginalised and underserved communities in India. During this period, the Foundation was able to impact the lives of more than 3.5 million people through 385+ projects. This milestone was achieved thanks to partnerships with 270+ non-profit organisations and institutions, Cognizant Outreach team and Cognizant Associates, all of whom helped reach the unreached through their unwavering dedication.

The year witnessed the strengthening of the cross-cutting theme of prevention of disabilities and empowering Persons with Disabilities (PwDs).

During the year, the Foundation continued its efforts to sharpen its focus through a programme approach in which projects are not picked up at random, but are tailored and promoted to fit into a focal area of activity. Flagship programmes were scaled up in all key sectors - Healthcare, Education and Livelihood - through strategic partnerships with credible implementation agencies.

Operational Highlights

The year witnessed the strengthening of the cross-cutting theme of prevention of disabilities and empowering Persons with Disabilities (PwDs). The Healthcare flagship programme of "Preventing Avoidable Blindness" had its thrust on arresting the spread of preventable blindness, especially among infants and children. Under the umbrella of Education, the Foundation launched scholarship programmes with the aim of providing access to quality education for the visually challenged students and strengthening the special education ecosystem in the country. The Livelihood flagship programme empowered PwDs and helped them become self-reliant.

As part of the ongoing effort to extend its reach, Cognizant Foundation added the state of Odisha to its geographical focus, with the aim of adding other deserving geographies like the North East in 2020/21. The COVID-19 pandemic which struck towards the end of 2019/20 saw the Foundation gear up to equip frontline workers and healthcare systems to combat the invisible enemy.

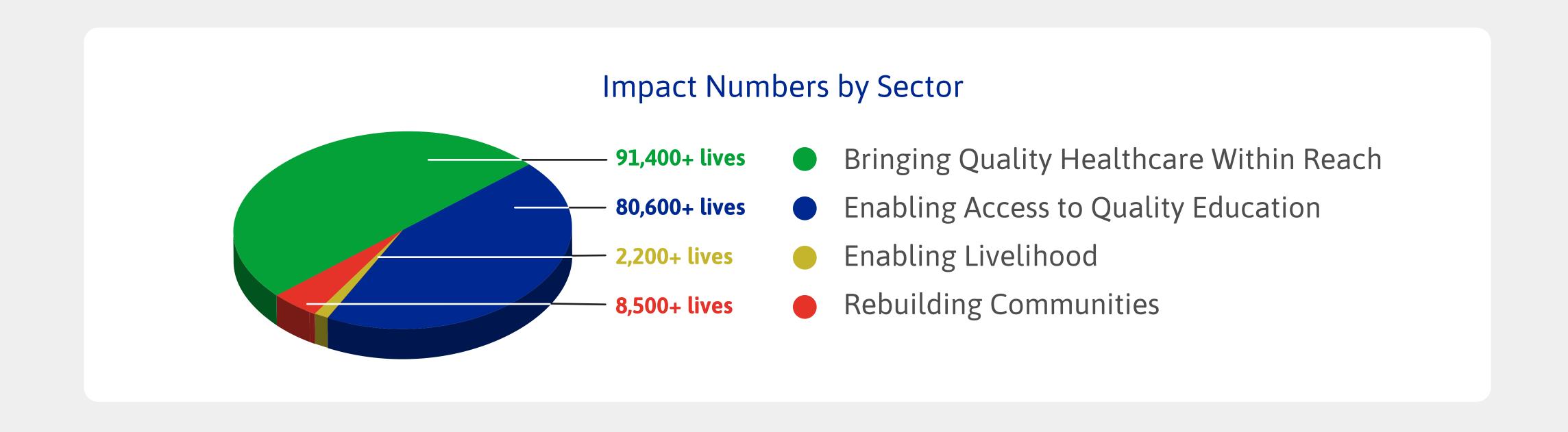


2019/20 Impact By The Numbers



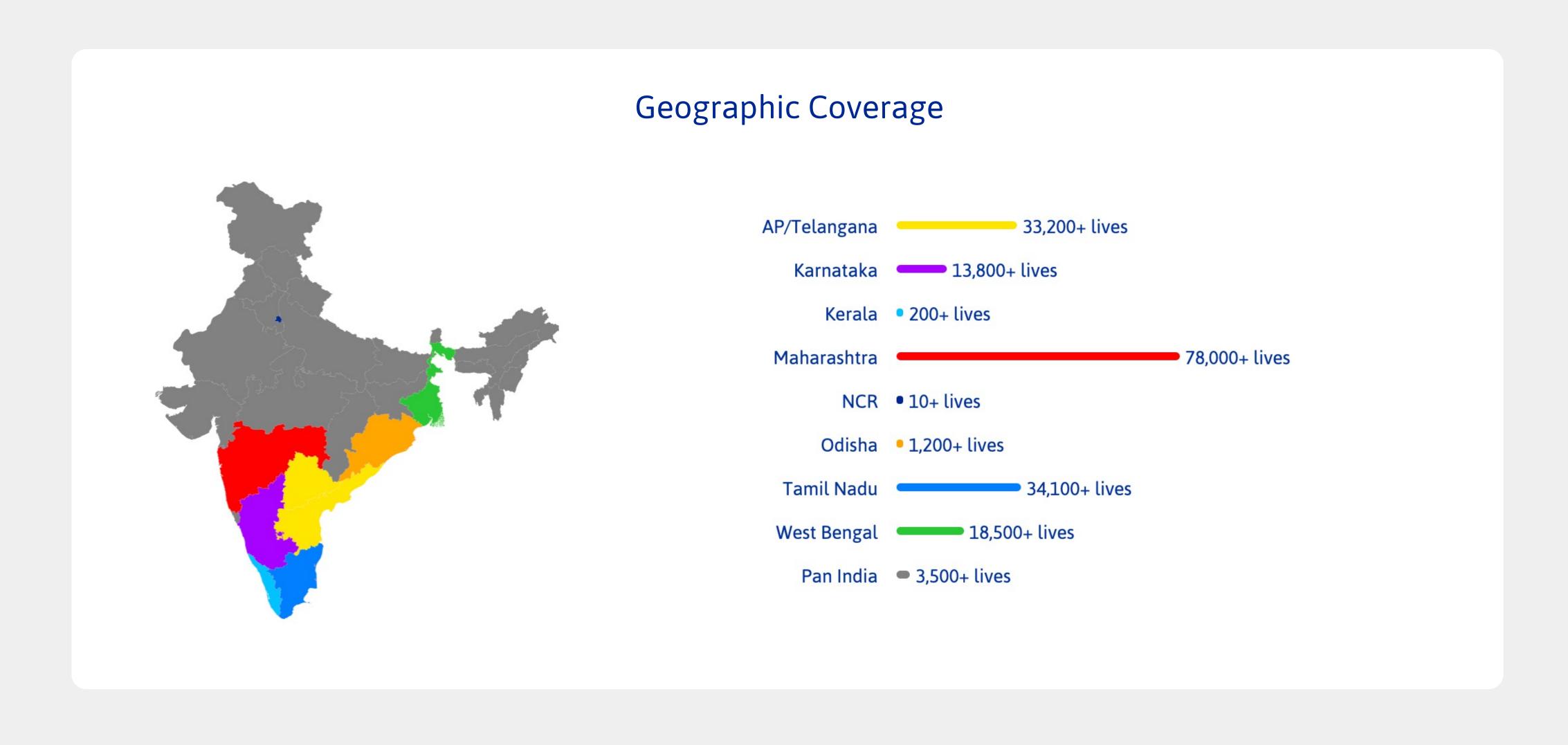








2019/20 Impact By The Numbers





Focus Areas



Preventing Avoidable Blindness

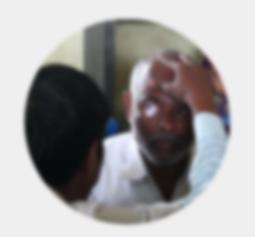


Promoting
Women &
Child Health



Capacity
Building in
Healthcare

Under the pillar of Healthcare, Cognizant Foundation implements programmes that bring quality healthcare within the reach of underserved people in the country.















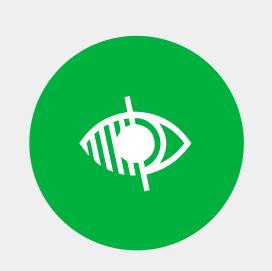




91,400+ people

received access to quality healthcare in 2019/20





Preventing Avoidable Blindness

The problem

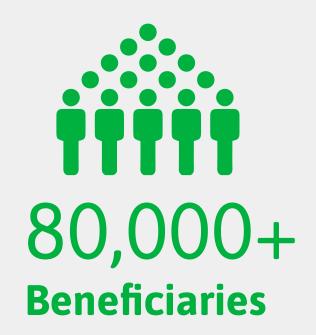
THE GLOBAL CONTEXT

Global Total
39 Million Blind
75% Of It Is Preventable

The reach

OF THE PROGRAMME IN 2019/20





Preventing Avoidable Blindness

School Eye Screening



Screen 2,00,000+ children in 3 years



Schools



A

Trained





Mission for Vision, Mumbai Tulsi Eye Hospital, Nashik



51,600 Children **Screened**

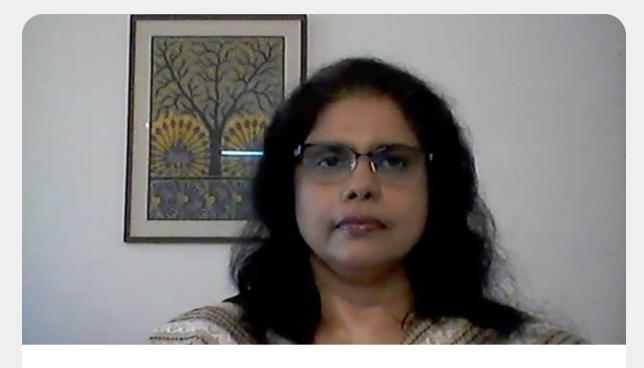




"I did not know whether to be happy or sad. Happy, because my problem was getting a solution; sad because I could not afford that solution."

Shumi*, Class 10 Student

Read The Story



"What is unique about these initiatives is that it has enabled comprehensive eye healthcare for vulnerable communities."

Elizabeth Kurien CEO, Mission for Vision





Yearbook 2019/20

Preventing Avoidable Blindness

Screening & Treatment of RoP



Screen 10,000 premature babies in 3 years, across 5 states



2,623
Babies
Screened



207
Infants
Treated

Partners

L.V. Prasad Eye Institute,
Hyderabad
Mission for Vision,
Mumbai
H.V. Desai Eye Hospital,
Pune
Aravind Eye Hospital,
Chennai



A baby girl was born - premature, frail and suffering from RoP - a mere 4 days before the nationwide lockdown.

How the LVPEI-Cognizant Foundation team saved the infant's vision

Read The Story



"When you look into the baby's eyes and see the warmth and a smile, then you know that this partnership has really blossomed."

Dr. Subhadra Jalali Director, Retina Institute, LVPEI



Preventing Avoidable Blindness

Setting up and Running Vision Centres

Partners

Mission for Vision, Mumbai
Operation Eyesight India, Kolkata
Tulsi Eye Hospital, Nashik
Globe Eye Foundation, Bengaluru
Sundarban Social Development Centre, Sultanpur
Lions Club of Jamalpur Welfare Trust, Jamalpur
Greater Lions Seva Nidhi, Siliguri



Vision Centres



27,600+
patients
screened



5,700+
spectacles



2,500+ surgeries



"They have filled my family's life with light."

Saving the eyesight of a farm labourer from Maharashtra

Read The Story

Equipment Grants

Preventing Avoidable Blindness

65,000+ patients impacted every year

Equipment	Reach	Partners
PHACO Machine	4,000 Cataract surgeries per year	Mahanadi Netra Chikitsalaya, Sonepur & LEPRA Society, Secunderabad
State-of-the-art	2,000 Patients	Sundarban Social Development
Ophthalmic Equipment	per year	Centre, Sultanpur
Critical Ophthalmic	60,000 Patients	Sassoon General Hospitals,
Equipment	per year	Pune
Optical Coherence	3,000 Patients	Lions Club of Jamalpur
Tomogram (OCT)	per year	Welfare Trust, Jamalpur



"It felt like I was being surrounded by walls of darkness."

How the equipment donated by Cognizant Foundation empowers lives.

Read The Story



Fungal Keratitis Research

Recognising the need for quality research in eye care, the Foundation has supported premier eye health institutions such as L.V. Prasad Eye Institute (LVPEI), Hyderabad and Aravind Medical Research Foundation (AMRF), Madurai for translational research. In 2019/20, support was extended to AMRF to conduct research in the area of Fungal Keratitis. It aims to help AMRF develop evidence-based methods for delivering personalised treatments to patients affected by the disease.



West Bengal
Intensive
Therapy Unit



Focus on Inclusivity
Promoting Women
& Child Health

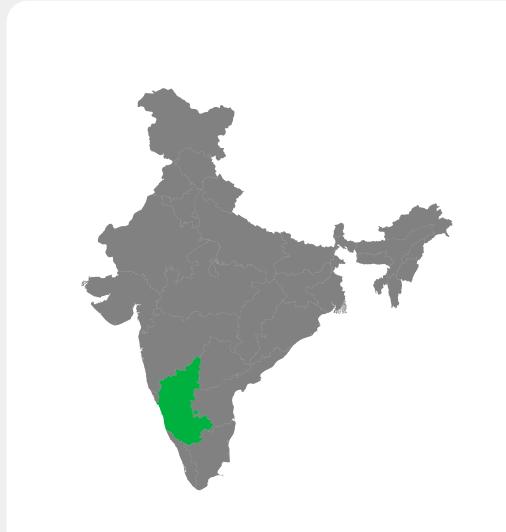


Underserved women & children benefitted every year



Ramakrishna Sarada Mission Matri Bhavan, Kolkata

Capacity Building in Healthcare



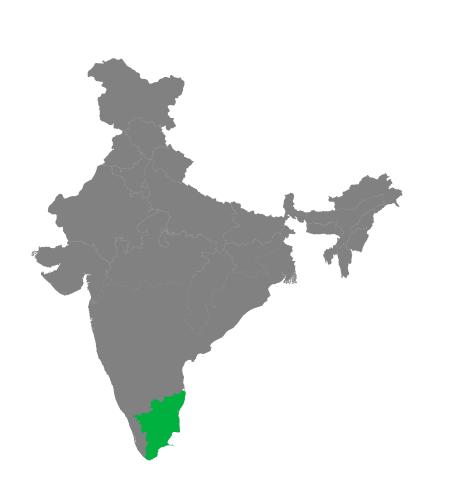
Karnataka

Continuous Renal Replacement **Therapy Unit**

360 Patients a year

Partner

Bangalore Kidney Foundation, Bengaluru



3,500 Patients a year

Tamil Nadu Automated Liquid Handling System

Jeevan Stem Cell Foundation, Chennai

Partner

Capacity Building in Healthcare

COVID-19 Support



"I am grateful to Cognizant Foundation and BKF for helping me through the lockdown."

Rani Hegde*
A dialysis patient from Bengaluru

Read The Story



Focus Areas



Scholarships For Higher Education



Capacity Building in School Education



Promoting
Vocational Technical
Education

Under the pillar of Education, Cognizant Foundation works to enable access to quality education for the underserved communities in India. The Foundation's efforts are focussed on promoting equity, merit and inclusion by helping beneficiaries acquire knowledge which is relevant in the modern world.







The reach
OF THE PROGRAMME IN 2019/20



4

Scholarship Programmes



1,011

Scholars Supported



151

Institutions



20

States

In Engineering & STEM

In 2019/20



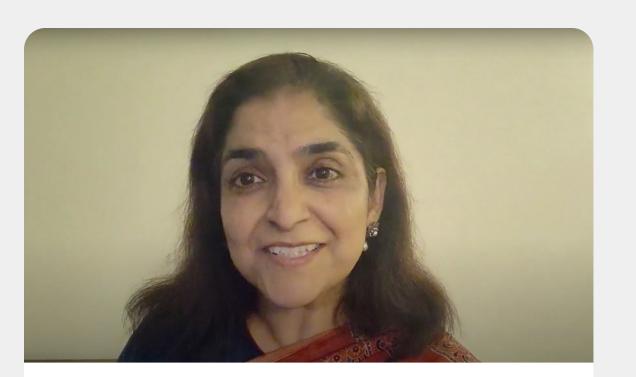


A 72 Institutions



Partners

Foundation for Excellence India Trust (FFE), Bengaluru Christel House, Bengaluru Chennai Mathematical Institute, Chennai Swadha Foundation, Bengaluru Cognizant Outreach



"(This programme) has clearly shown the power of giving and the impact it can create."

Sudha Kidao Managing Trustee, FFE

▶ Watch The Video



"I owe my success to the **Cognizant Foundation-FFE** Scholarship Programme."

> Bodulla Sahithi Beneficiary

> > **Read The Story**

In Engineering & STEM

"We are very happy that Cognizant Foundation has come forward to sponsor the tuition fees for 10 students in this programme each year, making it accessible to students from varied economic and social backgrounds."

"The Cognizant Foundation scholarship allowed me to focus solely on being a good student and researcher. As part of my thesis, I tackled a Computer Science problem with implications in Social Choice Theory."



Prof. Madhavan Mukund
Dept. Director and Dean of Studies,
Chennai Mathematical Institute



Ankita Sarkar
M.Sc. Computer Science (2018-20),
Chennai Mathematical Institute

For Persons with Disabilities

Partner

Help the Blind Foundation (HTBF), Chennai

In 2019/20



Students Supported for Graduate **Education**



iiii 300+ **Beneficiaries of EMET Programme** for Job Readiness





"We are really thankful to **Cognizant Foundation for** their support without which we would not have achieved (our goals)."

> Nataraj Trustee, HTBF





"Through the EMET programme, I have reaped many benefits."

> Divya Trainee, HTBF

▶ Watch The Video



For Social Sciences & Special Education

In 2019/20





A 16 **Institutions**





"We are truly thankful to Cognizant Foundation for rendering this unique scholarship for budding development practitioners."

Prof. Asha Banu Soletti Dean - Students' Affairs and Placements, Tata Institute of Social Sciences



For Social Sciences & Special Education

"The support given by Cognizant
Foundation definitely helps fulfil the
aspirations of students belonging to
underserved communities, and also
students who want to become teachers
to children with special needs."

"Thanks to the scholarship, I could focus on my studies and not worry about the expenses. I was able to clear UGC-NET in December 2019, and now I am eligible to become an Assistant Professor."



P. Kamaraj
HOD, Department of Special Education,
National Institute for Empowerment of
Persons with Multiple Disabilities



Nivetha S.R.

II Year Student, MSW (Aided),
Madras School of Social Work



Capacity Building in School Education

The reach

OF THE PROGRAMME IN 2019/20



78,745

Students



1,063

Teachers



174

Schools



10

Partners



5

States

Capacity Building in School Education

Promoting Digital Learning & STEM Education

Partners

Aide et Action, Chennai Agastya International Foundation, Bengaluru The American India Foundation Trust, New Delhi IT for Change, Bengaluru, Rotary Club of Chennai Kilpauk, Chennai Madras School of Economics, Chennai

In 2019/20



73,845



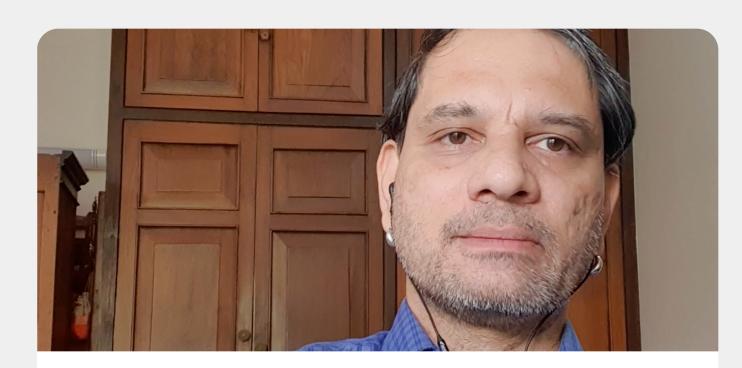




"(The training) resulted in an informative and smooth way of teaching learning processes."

Firdos Ara Khan, Teacher, Bangalore High School, Jayanagar





"We explore how tools can be used to create more engaging, interactive learning opportunities."

> Gurumurthy Director, IT for Change

> > **▶** Watch The Video



Capacity Building in School Education

Promoting Digital Learning & STEM Education



"Thank you for helping me see the world in a way I couldn't before."

Kishore Student, Class 7

Read The Story



"I never thought that one day I will be able to access digital devices and gadgets to teach my students."

Yerram Srinivas, Teacher, ZP High School, Karimnagar



Promoting Vocational Technical Education

Cognizant Foundation works towards promoting Vocational Technical Education by supporting various trade-based technical skilling programmes. Only institutes which offer programmes that are benchmarked with industry standards, approved by skill sector councils provide and have exceptional placement services are extended support.



Yearbook 2019/20

Promoting Vocational Technical Education

Career Value Enhancement for Youth and Persons with Disabilities

In 2019/20

Training in Electronic Mechanic Trade





Partner
Nettur Technical
Training Foundation
(NTTF), Bengaluru



"Thanks to Cognizant Foundation's support ... I am able to focus on growing as an individual."

Raju V. Asangi Trainee at NTTF



Promoting Vocational Technical Education

Career Value Enhancement for Young Women and Rural Youth

In 2019/20

Training in Vision Technician Course



11
Beneficiaries



Z States



Partners

L.V. Prasad Eye Institute (LVPEI), Hyderabad Dr. Shroff Charity Eye Hospital, New Delhi



"I hope that Cognizant Foundation never stops supporting financially disadvantaged students."

N. Sravani Trainee at LVPEI



Promoting Vocational Skilling Infrastructure

The Foundation supports some of the finest Vocational Technical Education institutions in the country by helping them strengthen their learning environment through state-of-the-art physical and digital infrastructure.

500+ **Rural Students Benefit Every Year**

Institution

Swami Dayananda Saraswati Educational Society, Manjakudi

Tamil Nadu

Support

Equipment for 2-year Diploma Courses in Refrigeration & Air-Conditioning and Mechanical & Power Electronics

465+ **Rural Students Benefit Every Year**

Institution

Swami Vivekananda Rural Community College, Puducherry

Puducherry



Support

Equipment for Computer Laboratory to launch Animation & Web Designing course



Focus Areas







Skilling Women

Under the pillar of Livelihood, Cognizant Foundation focuses on empowering and enabling underserved youth, persons with disabilities and women to gain employment. The Foundation collaborates with credible skill training providers and organisations in identifying, training and supporting job placement.



The reach OF THE PROGRAMME IN 2019/20















Automobile repairs, IT/ITeS, Electrical, Hospitality, Retail

Partners

Aide et Action, Chennai Don Bosco Tech Society, New Delhi Hand in Hand India, Kanchipuram Social Empowerment and Economic Development Society, New Delhi Pratham Education Foundation, Mumbai



"Even after I got placed, they did not forget about me and gave me the opportunity to get an even better job."

Ganesh Pandurang Sadavare Electrician Trainee Pratham Education Foundation





"I am finally in a position to follow my dreams."

Perumal, Trainee, Don Bosco Tech Society

Read The Story



"All our recruits have performed exceptionally well."

Mohan, HR Manager, Nine Stars Information Technologies





Skilling Persons with Disabilities



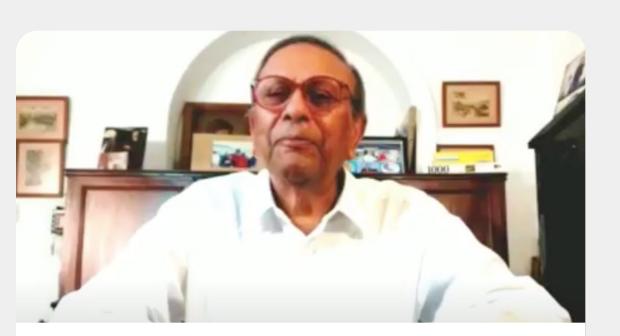




BFSI, IT/ITeS, Hospitality, Retail, Tourism

Partners

Cheshire Disability Trust, Bengaluru Cheshire Homes India, Kolkata Dr. Reddy's Foundation, Hyderabad Sarthak Educational Trust, New Delhi The Association of People with Disability, Bengaluru



"We thank Cognizant
Foundation for supporting
virtual training during
COVID-19 lockdown."

Rana M. Philip Chairman, Cheshire Disability Trust

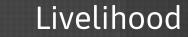
▶ Watch The Video



"I feel confident now, and I'm able to financially support my family."

Manohar Trainee, Cheshire Disability Trust

▶ Watch The Video







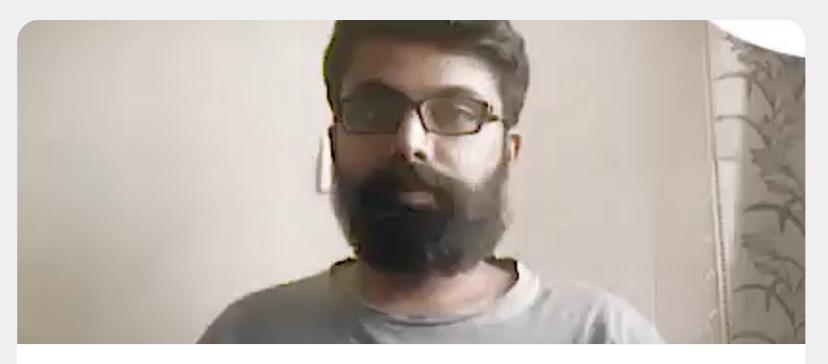
Skilling Persons with Disabilities



"We have trained more than 200 youth in the last 1.5 years."

Srilakshmi Bellamkonda Programme Head - DRF

▶ Watch The Video



In his own words, Vikram explains how he got placed thanks to the training provided at DRF, and Cognizant Foundation's support.

▶ Watch The Video







Home Nursing, Tailoring & Apparel

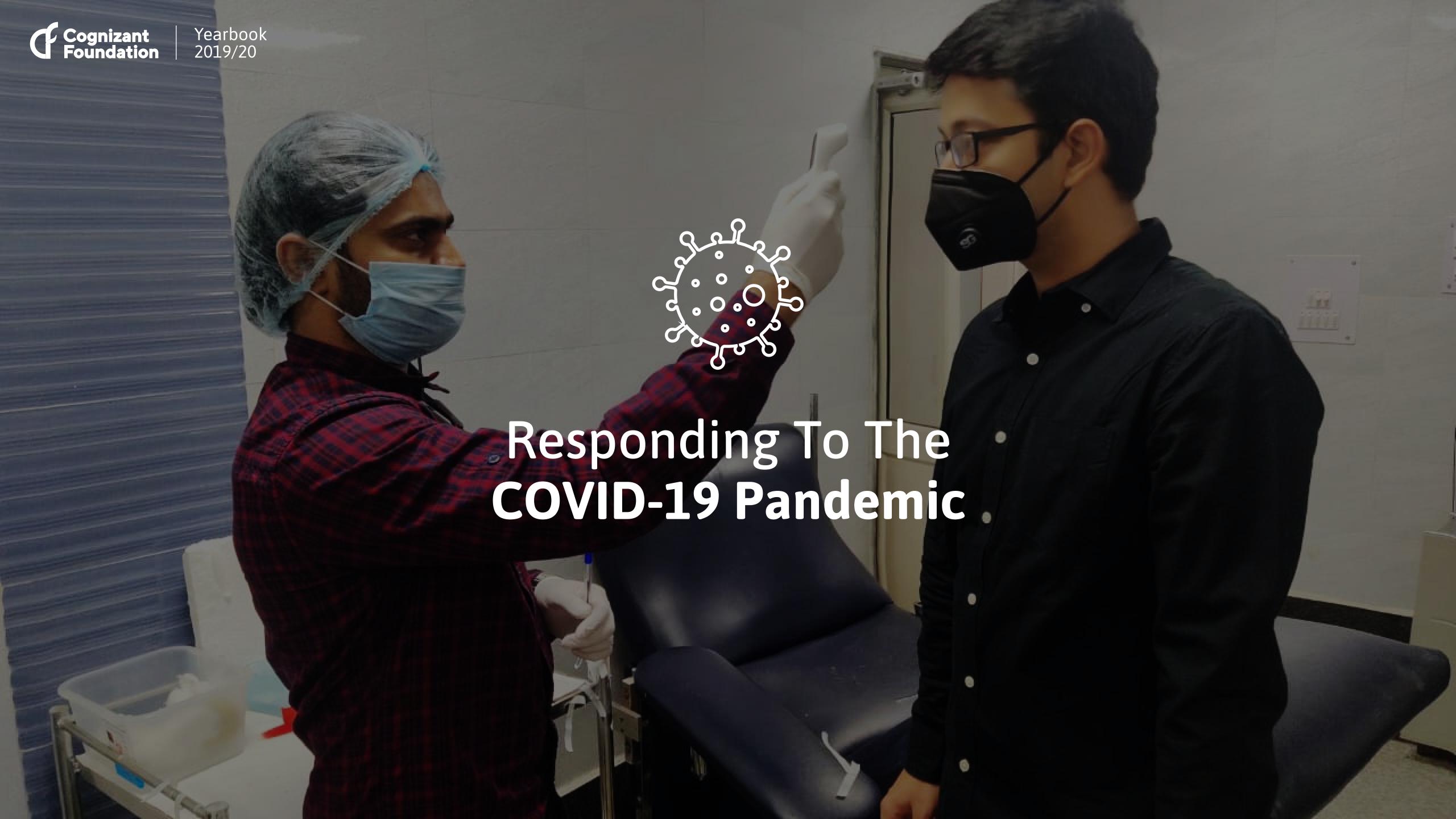
Partners

Association for Non-traditional Employment for Women (ANEW), Chennai Women's Organisation for Rural Development (WORD), Namakkal



"Through my job as a nurse, I am able to make a meaningful contribution to society."

Gowri Home Nursing Trainee, ANEW



The Reach





In times of crisis, it is often those we don't see, the unsung heroes – the doctors, nurses, other healthcare workers, police officers, fire department personnel – who get us through.

Given Cognizant Foundation's strong focus in healthcare, our COVID-19 relief efforts focused on protecting such frontline workers and strengthening the healthcare system across Gujarat, Karnataka, Kerala, Maharashtra, NCR, Odisha, Tamil Nadu, Telangana and West Bengal. This included the donation of over 6,13,000 units of protective gear for healthcare and frontline workers and over 1,100 critical medical equipment to strengthen health systems, along with other continued efforts.

Protecting Frontline Workers

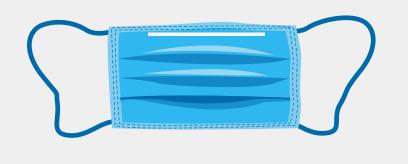
76,000+
Personal Protective
Equipment (PPE) Kits





80,000+

N95 Masks



70,000+
Other Protective Gear

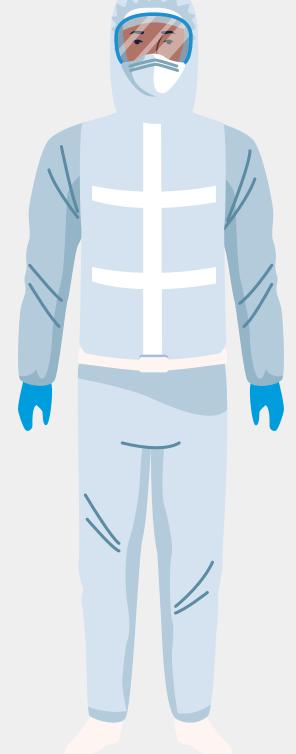


1,100+
Medical Equipment



7,200+
Litres of Sanitisers







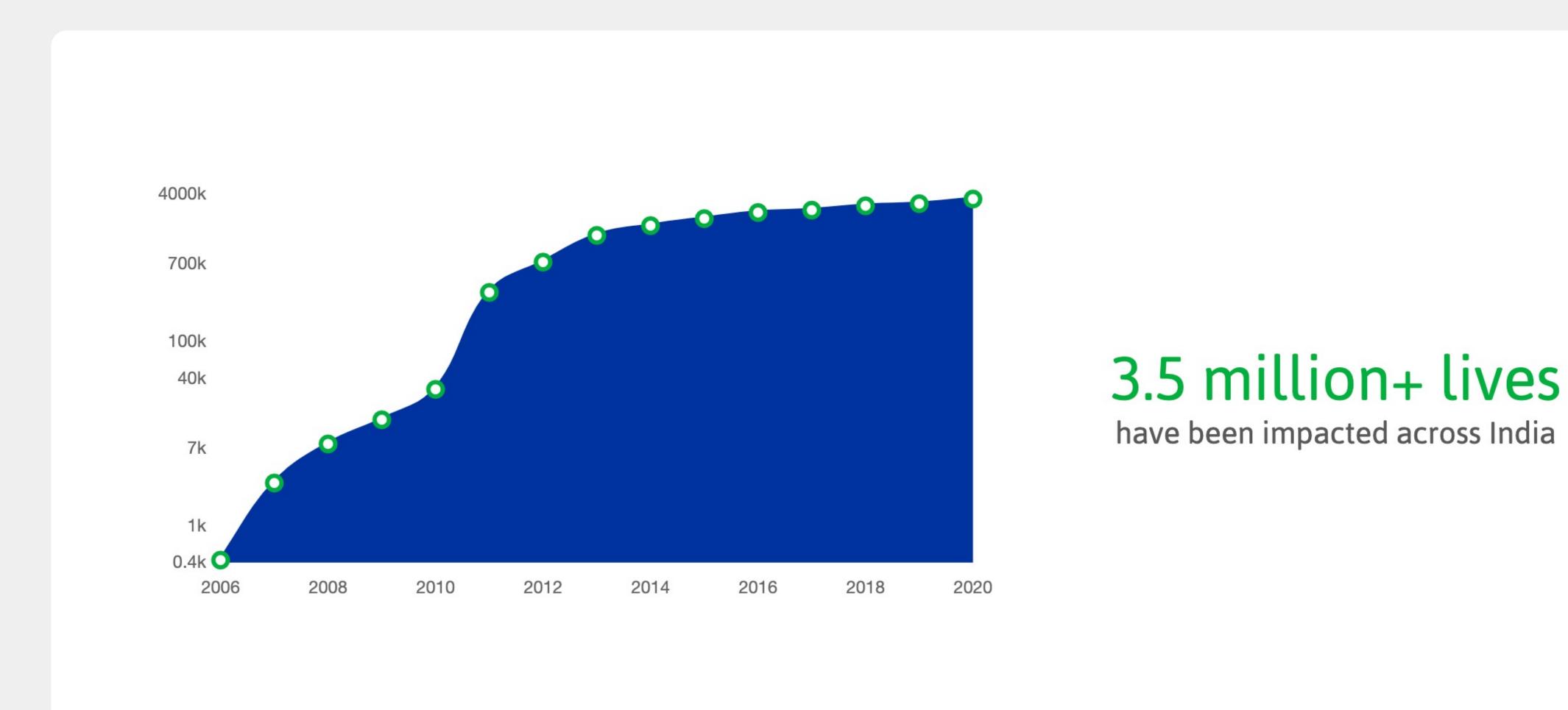




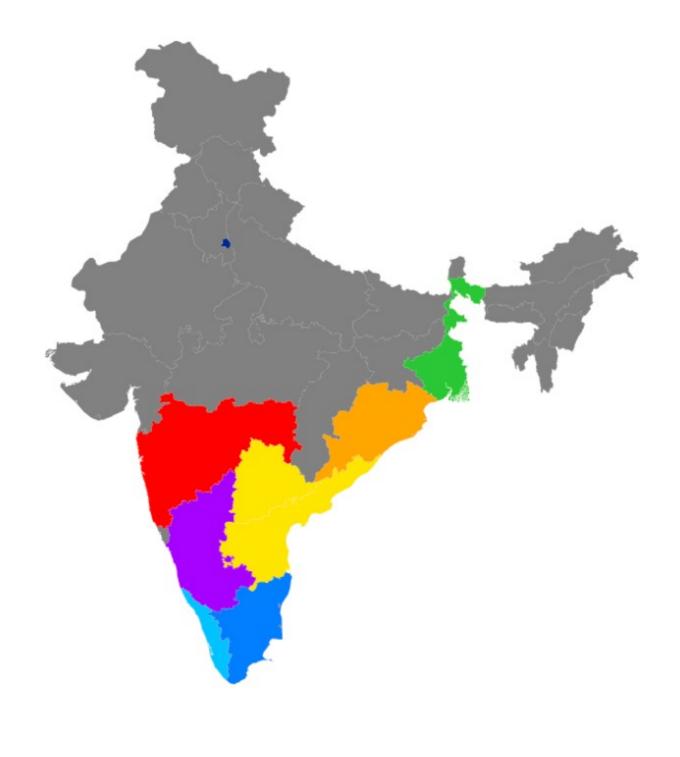


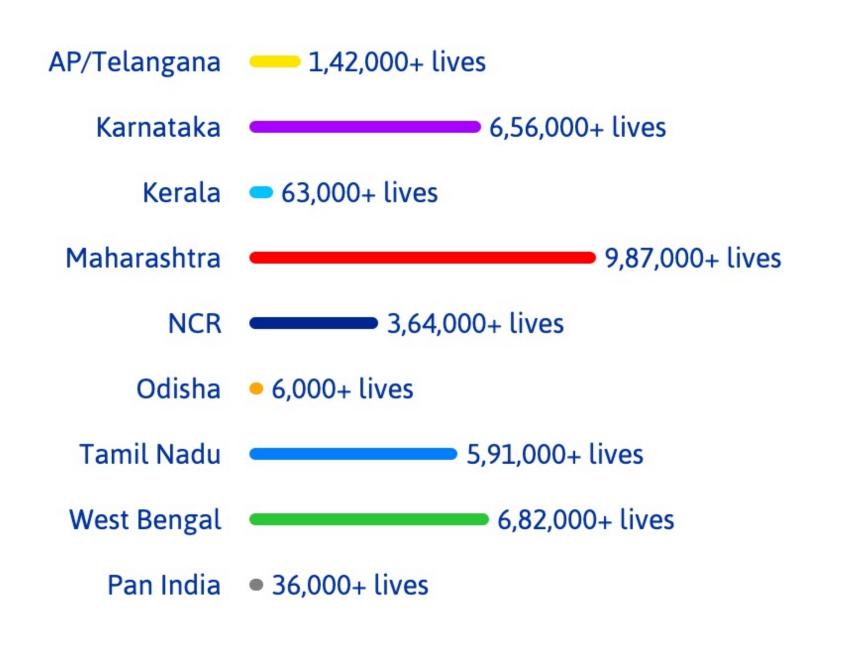


Journey Since Inception in 2005













2.7 million+
Lives impacted through Healthcare initiatives



7,59,000+
Students and teachers enabled with quality Education

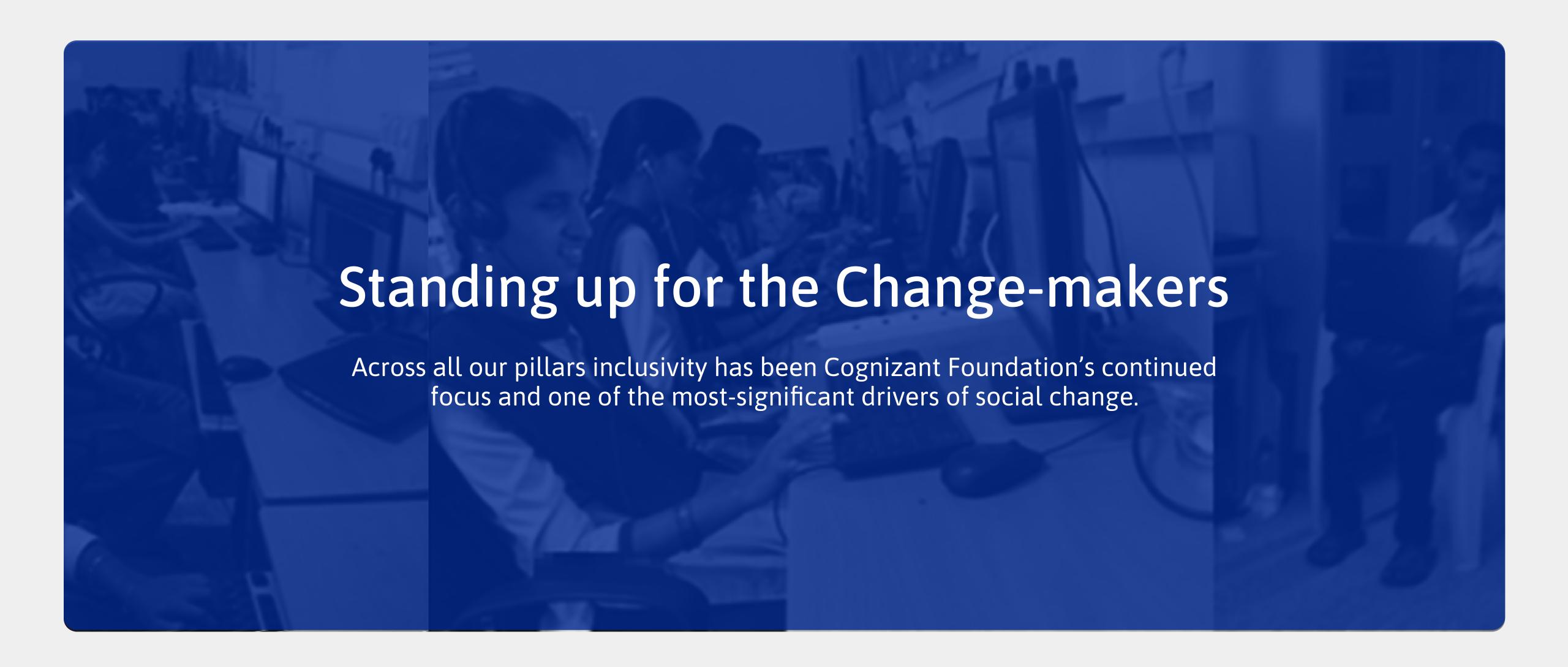


18,500+
Underserved individuals skilled



25,000+
Lives impacted through the Rebuilding Communities programme







www.cognizantfoundation.org